

# Employee Testimonials

<b>Challenges That Reward</b>	
Solving real issues for our stakeholders	<p>“Working in the Corporate Risk Management department provides a unique and global perspective of the Bank and an opportunity to impact key decisions. The diversity and complexity of the products, as well as the analytical tools and methods applied, makes my job challenging and rewarding.”</p> <p>– <b>Mike Razum, Director, Market Risk</b></p>
Meeting real customer needs	<p>“It’s a big challenge to make sure the Bank’s business applications are current, efficient and secure. My behind-the-scenes work helps us to meet the real financial needs of our customers every day of the year.”</p> <p>– <b>Nisha Puthur, Manager, Application Development</b></p>
Accessing essential tools of the trade	<p>“The Bank provides me with the resources I need to do my job, including a wide range of systems, automated solutions and analytics. The proper tools are essential for meeting the accounting challenges of a financial institution that is as sophisticated as ours.”</p> <p>– <b>Steve Kusen, Director, Management Reporting</b></p>
Exploring personal advancement opportunities	<p>“With the assistance of the Bank’s education program, I was able to earn my Master’s degree in Finance. Continuing my education not only allowed me to attain my personal academic goals, but also helped me transition into several satisfying positions within the Bank.”</p> <p>– <b>Patty McCutcheon, Systems Project Manager</b></p>
Making an impact	<p>“FHLBank supports an environment in which individuals are invited to provide input into the organization and its culture, including practices, programs and total rewards. Additional, the annual Bank’s Thanks is an employee appreciation event that no one wants to miss!”</p> <p>– <b>Melissa Andrascik, Financial Reporting Analyst</b></p>

